



Centre for Distance Learning

(Approved by Joint Committee of UGC-AICTE-DEC)

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MPDHR 301- SOCIAL PROCESSES AND BEHAVIOURAL ISSUES

ASSIGNMENT- 1 5 X 3 =15 Marks

- 1.What are the changing trends and challenges of global business?
- 2.What are the values? Do values differ across cultures?
- 3.Explain the functions, roles and skills of managers in the competitive global business
- 4.What is perception? Explain the factors influencing perception
- 5.What is counseling? Explain the ground rules of the counseling process

ASSIGNMENT- 2 5 X 3 =15 Marks

- 6.What is communication? Explain the functions and importance of communication in business organization
- 7.Define group cohesiveness. Are group cohesiveness and productivity related?
- 8.What is group decision making? Explain the merits and demerits of group decision making
- 9.What is power dynamics? Explain the relevance of power dynamics in organizations
- 10.What do you mean by organizational culture? Explain the various dimensions of organizational culture

MBA-3 HRM

1

MPDHR-302- PERFORMANCE MANAGEMENT

ASSIGNMENT- 1 5 X 3 =15 Marks

- 1.Define performance management. Explain the types of integration of performance management with other areas of HR
- 2.Bring out the pre-requisites and principles of performance management
- 3.Explain the goal setting and expectancy theories and their linkage with performance management approach
- 4.What is performance related pay? Discuss the various types of performance related pay
- 5.Define key performance areas. Describe the process of identifying key performance areas and key result areas

ASSIGNMENT- 2 5 X 3 =15 Marks

- 6.What is performance exertion and monitoring? Describe its objectives and importance in business organizations
- 7."Performance coaching and counseling in the heart of the performance management system." Discuss
- 8.What is performance review? Explain the process of review
- 9.What is competency mapping? Explain how competency mapping is linked to performance planning
- 10.What is Integrated Performance Management Systems? Explain the concepts of strategic and maturing alignment

MBA 3 HRM

2

MPDHR 303- EMPLOYEE WELFARE AND ADMINISTRATION

ASSIGNMENT- 1 5 X 3 =15 Marks

- 1.Explain about the Grievance Redressal Machinery
- 2.Explain collective bargaining process by assuming yourself as a victim of the various organization policies with special consideration to the wage related issues
- 3.What are the various safety measures which are statutory provision under the factories act, 1948?
- 4.Describe the importance of maternity act by including the women workforce of the present generation and differentiate between the pros and cons of it
- 5.Considering yourself as a HR manager in industrial relations section, how do you proceed further in resolving the 'dispute' which was raised between the behavior of a supervisor and subordinate on the way of treating in daily work activities?

ASSIGNMENT- 2 5 X 3 =15 Marks

- 6."Employee Compensation plays a vital role in attracting the new generation workforce especially in uncertainty involved firms like the manufacturing and production". Comment on the statement
- 7.Payment of bonus act is facing a new side in present day scenario. Explain about the instance
- 8.What may the impact of a the newly formulated VII pay commission on the employee welfare activities?
- 9.Define the term 'Workers Participation' in Management. Explain the objectives of the workers participation of Management
- 10.Define the term trade union. What are the types of Trade Unions? Explain the important types of union structures

MBA 3 HRM

3

MPDHR -304: STRATEGIC HUMAN RESOURCE

ASSIGNMENT- 1 5 X 3 =15 Marks

- 1.Structure should follow the strategy or strategy should follow the structure. Justify your answer with examples
- 2.What is a strategy? Discuss the process of strategic management
- 3.Explain how human resources of an organization can become its advantage with suitable example
- 4.Critically and analyze Porters competitive strategies
- 5.Describe the interaction between strategic planning and human resource planning

ASSIGNMENT- 2 5 X 3 =15 Marks

- 6.Explain the significant role of technology in the effective recruitment process
- 7.Explain the major advantages and challenges of diverse workforce
- 8.Explain the various sources of performance appraisal information
9. Do you think that the existing social security measures are inadequate? Justify your answer with suitable examples
- 10.Discuss the strategic issues in global human resource management

MBA 3 HRM

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MPDHR -305: HUMAN RESOURCE DEVELOPMENT

ASSIGNMENT- 1 5 X 3 =15 Marks

- 1.Explain the Concept, Origin and need for HRD
- 2.Explain various HRD Interventions for the development of an Organisation
- 3.Explain the need for HRD Audit and explain benefits.
- 4.Define HRD Environment. What are the Macro and Micro factors influencing the HRD
- 5.What is the Contribution of HRD sub systems to Organisational performance

ASSIGNMENT- 2 5 X 3 =15 Marks

- 6.Explain the Duties and Responsibilities of HRD Manager
- 7.What is HRD Audit? How it can be done
- 8.Briefly Explain the role and Experiences of HRD in service sector
- 9.Define Training? Explain about various Training method
- 10.What is the role and importance of Executive Development programs in an Organisation?

NOTE:

- 1) Last date for submission of assignments for all the courses / papers is- 14th March for May exams or 14th October for Dec exams
- 2) Non-submission of assignments as per the scheduled date mentioned above attracts a fine of Rs. 200/- upto 25th March for May exams or 25th October for Dec exams per each assignment of a courses / paper and under any circumstances the assignments will not be accepted from 26th March/October for May/Dec exams.
- 3) Assignments are to be written in the Book-lets provided by CDL and other formats are not accepted.
- 4) Answer all 10 questions, in a single book only.