Master of Business Administration (HRM)

Period of study : 2 years
Medium : English

Eligibility : i) The candidate should have passed the Bachelors degree of GITAM University or any university except BFA & BOL recognized by GITAM University as equivalent thereto. A candidate with professional qualification such as BE/B.Tech./B.Pharm/Medicine/Law/CA/ICWA/ACS/AMIE/AIETE, etc., is also eligible and ii) The candidate should have appeared for GAT examination conducted by GITAM University and obtained a rank.

iii) Admissions to the programme shall be made on the basis of the rank obtained in GAT subject to the fulfillment of the eligibility criteria.

Course Structure

Semester I
MPDHR 101  Management Theory and Practice  06
MPDHR 102  Managerial Economics  06
MPDHR 103  Business Communication  04
MPDHR 104  Indian Business Environment  06
MPDHR 105  Business Ethics & Corporate Social Responsibility  06
Total  28

Semester II
MPDHR 201  Financial Management  06
MPDHR 202  Operations Management  06
MPDHR 203  Human Resource Management  06
MPDHR 204  Marketing Management  06
MPDHR 205  Business Law  06
Total  30

Semester III
MPDHR 301  Social Process & Behavioural Issues  06
MPDHR 302  Performance Management  06
MPDHR 303  Employee Welfare & Administration  06
MPDHR 304  Strategic Human Resource Management  06
MPDHR 305  Human Resource Development  06
Total  30
**Semester IV**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MPDHR 401</td>
<td>Employment Laws</td>
<td>04</td>
</tr>
<tr>
<td>MPDHR 402</td>
<td>Compensation Management</td>
<td>06</td>
</tr>
<tr>
<td>MPDHR 403</td>
<td>Employment Relations</td>
<td>04</td>
</tr>
<tr>
<td>MPDHR 404</td>
<td>Strategic Human Resource Management</td>
<td>06</td>
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<td>MPDHR 405</td>
<td>International HRM</td>
<td>06</td>
</tr>
<tr>
<td>MPDHR 406</td>
<td>Project Work</td>
<td>10</td>
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<tr>
<td>MPDHR 407</td>
<td>Comprehensive Viva</td>
<td>06</td>
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Total: 36

Grand Total: 124

**Note:**

- After successful completion of first and second semesters, a candidate will be awarded P.G. Diploma in Management. (PGDM).
- After successful completion of all four semesters, a candidate will be awarded MBA (HRM)