

MODEL QUESTION PAPER

MPDBA 101 : Perspectives of Management & Behaviour

Time: 3 Hours

Max.Marks.70

Section - A

Marks 5 x 2 = 10

1. Answer any Five of the Following

- | | |
|-------------------------|---------------------------|
| a. Management | f. Downward Communication |
| b. Managerial Skills | g. Leadership Traits |
| c. Programmed Decisions | h. Managerial Grid |
| e. Planning Premises | |

Section - B

Answer all Questions

Marks 5 x 9 = 45

2. A. How do the required managerial skills differ in the organizational hierarchy?
Or
B. Is managing a science or an art? Could the same explanation apply to other functions of management?
3. A. Decision making is the primary task of the manager. Comment.
Or
B. Do you believe that managing by objectives could be introduced in a government agency? A university?
4. A. Some Sociologists tell that organization structuring is a social invention. What do they mean? Do you imply there is a "right" or "Wrong" way to organize?
Or
B. What are the main characteristics of organization development? How does organization development differ from manager development?
5. A. Planning is looking ahead and control is looking back. Comment.
Or
B. What are the major problems in upward communication? What would you suggest for overcoming the difficulties?
6. A. How are leadership theory and styles related to motivation?
Or
B. What are the major characteristics of groups in organizations?

Section - C

15 Marks

7. Case Let

Case : Developing Verifiable Goals

The division manager had recently heard a lecture of management by objectives. His enthusiasm. Kindled at that time, tended to grow the more he thought about it. He finally decided to introduce the concept and see what headway he could make at his next staff meeting.

He recounted the theoretical developments in this technique, cited the advantages to the division of its application, and asked his subordinates to think about adopting it.