MPDHR-302- PERFORMANCE MANAGEMENT

ASSIGNMENT- 1 5 X 3 =15 Marks

1. Define performance management. Explain the types of integration of performance management with other areas of HR
2. Bring out the pre-requisites and principles of performance management
3. Explain the goal setting and expectancy theories and their linkage with performance management approach
4. What is performance related pay? Discuss the various types of performance related pay
5. Define key performance areas. Describe the process of identifying key performance areas and key result areas

ASSIGNMENT- 2 5 X 3 =15 Marks

6. What is performance exertion and monitoring? Describe its objectives and importance in business organizations
7. “Performance coaching and counseling in the heart of the performance management system.” Discuss
8. What is performance review? Explain the process of review
9. What is competency mapping? Explain how competency mapping linked to performance planning
10. What is Integrated Performance Management Systems? Explain the concepts of strategic and maturing alignment
1. Explain the Concept, Origin and need for HRD
2. Explain various HRD Interventions for the development of an Organisation
3. Explain the need for HRD Audit and explain benefits.
4. Define HRD Environment. What are the Macro and Micro factors influencing the HRD
5. What is the Contribution of HRD sub systems to Organisational performance

6. Explain the Duties and Responsibilities of HRD Manager
7. What is HRD Audit? How it can be done
8. Briefly Explain the role and Experiences of HRD in service sector
9. Define Training? Explain about various Training method
10. What is the role and importance of Executive Development programs in an Organisation?

NOTE:
1) Last date for submission of assignments for all the courses / papers is- 14th March for May exams or 14th October for Dec exams
2) Non-submission of assignments as per the scheduled date mentioned above attracts a fine of Rs. 200/- upto 25th March for May exams or 25th October for Dec exams per each assignment of a courses / paper and under any circumstances the assignments will not be accepted from 26th March/October for May/Dec exams.
3) Assignments are to be written in the Book-lets provided by CDL and other formats are not accepted.
4) Answer all 10 questions, in a single book only.